

Did you know that you can gain control over health care costs by giving employees more choices?!

With DirectPay employers can implement a Health Reimbursement Arrangement (HRA) in which they set aside a specific amount annually from which employees pay for health care expenses. The benefit? All employer contributions to the Plan are tax-deductible to the employer and tax-free to the employee.

The DirectPay Funding Arrangement is unique in the industry and available only to clients served by TASC. Employers are allowed to advance claim payments to employees before the full reimbursement amount is present in their account. No need to worry about having funds available to deal with occasional spikes in employee claims. DirectPay makes sure account ups and downs do not get in the way of reimbursements.

For employers, DirectPay can generate substantial savings in overall health benefit costs and improve employee morale.

For employees, DirectPay means real savings, more control, more flexibility, and better service.

TASC offers three types of DirectPay HRA Plans, each developed to fit your specific need. Click each to learn more.

- [Health Plan Coordinated](#) – works as a “gap” plan in conjunction with your group health insurance plan deductible.
- [Health Plan Independent](#) – for employers who want to allocate a set amount of money for employees to use on health care expenses in place of a traditional group insurance benefit.
- [Direct Reimbursement](#) – an employer-sponsored direct reimbursement plan typically used to provide coverage for dental, vision, and orthodontia expense plans.